



**Attendees:** Raymond George Facey, Community Appointee  
 Sethu Madhavan, Community Appointee  
 Devinder Kaur Panesar, Community Appointee  
 Tiera Dookhie, J. Clarke Richardson School  
 Becky George, Pickering Public Library  
 Fred Gibson, Pickering Carib Canadian Cultural Association  
 Emily Honsberger, Dunbarton High School  
 Philip Howard, Durham District School Board  
 Marisa Carpino, City of Pickering  
 Linda Roberts, Recording Secretary

**Absent:** Councillor David Pickles, Chair  
 Steve Holt, Community Appointee  
 Margaret Lazarus, Valley Farm Public School  
 Kirk Mark, Community Appointee  
 Sylvie Morel-Foster, Durham Catholic District School Board

<i><b>Item / Ref #</b></i>	<b>Details &amp; Discussion &amp; Conclusion</b> <i>(summary of discussion)</i>	<b>Action Items / Status</b> <i>(include deadline as appropriate)</i>
<b>1.0</b>	<b>Welcome</b>	<b>All</b>
	M. Carpino welcomed everyone to the meeting and introductions were made around the table.	
<b>2.0</b>	<b>Review &amp; Approval of Agenda &amp; Minutes</b>	<b>All</b>
	M. Carpino reviewed the action items on the agenda and the Committee approved the March 5, 2009 minutes.	
<b>3.0</b>	<b>Final Review</b>	
	3.1) <u>2009 Annual Workplan</u>  M. Carpino reviewed the 2009 annual workplan with the Committee and made note of any changes to be made.	

	<p>3.2) <u>2008 Annual Report</u></p> <p>M. Carpino reviewed the 2008 annual report with the Committee and made note of any changes to be made. She also noted for the Outreach section on page 5 of the report, please advise M. Carpino if a member has attended an event in 2008 on behalf of the Advisory Committee. Please email the information to M. Carpino no later than Monday, April 6, 2009 for inclusion in the report.</p> <p>It was the consensus of the Committee to have M. Lazarus and T. Dookhie attend the Council meeting on April 20<sup>th</sup> to present the 2008 Annual Report and 2009 Workplan on behalf of the Race Relations Committee.</p>	
<b>4.0</b>	<b>Community Survey</b>	
	<p>M. Carpino explained the framework for the community survey and reviewed the purpose of the survey. A detailed discussion ensued as each section of the survey was reviewed. The following comments were noted:</p> <ul style="list-style-type: none"> <li>• Add an executive summary at the top and incorporate some points from the community profile section in this and also have a link to the website for further information</li> <li>• Executive summary to include purpose and incentive for the organization to participate in the survey, should be an introductory document</li> </ul> <p>The Committee went on to review each question in the survey and made suggestions for additions and deletions. It was the consensus of the Committee to add Yes and No boxes to the document for ease of completion. M. Carpino will make revisions to the survey and provide a draft at a future meeting.</p>	<b>Marisa to action</b>
<b>5.0</b>	<b>Event Review</b>	
	<p>5.1) <u>[YOU]nity's Youth Leadership Diversity Camp</u></p> <p>T. Dookhie provided the Committee with an overview of the Youth Leadership Diversity Camp which was held March 16 – 17. She noted they had 26 participants involved this year and stated they had handed out a survey at the end of the camp. E. Honsberger reviewed with the Committee some very positive feedback from this survey:</p> <ul style="list-style-type: none"> <li>• Run the camp longer</li> <li>• Staff was extremely friendly and helpful</li> <li>• Enjoyed the games</li> <li>• Guest speaker was very interesting</li> <li>• Good lessons learned</li> <li>• Excellent feedback from participants</li> </ul>	

	<p>It was noted that 3 more participants were involved through [YOU]nity's partnership with the Womens' Multicultural Resource Centre.</p> <p>M. Carpino and B. George congratulated [YOU]nity on a good well done and a very professionally run program.</p> <p>M. Carpino requested pictures be forwarded to her for inclusion on the website as well as for the presentation to Council on April 20<sup>th</sup>.</p> <p>5.2) <u>Race Relations Forum</u></p> <p>M. Carpino provided the Committee with an overview of the Race Relations Forum which was held on March 25<sup>th</sup>. She passed around a copy of the program from the evening as well as pictures of the event. She noted having the pictures of each entry displayed on the screen worked very well. Once again, a very successful event.</p>	<p><b>Tiera to action</b></p>
<b>6.0</b>	<b>Other Business</b>	
	<p>6.1) <u>Proclamations</u></p> <p>M. Carpino noted that the following proclamation requests had been endorsed by Council:</p> <ul style="list-style-type: none"> <li>• March 21, 2009 – International Day for the Elimination of Racial Discrimination</li> <li>• May, 2009 – Asian Heritage Month</li> </ul> <p>6.2) <u>[YOU]nity</u></p> <p>E. Honsberger announced the [YOU]nity members were officially leaving for the year. There will be one more meeting to decide who will carry on this sub-committee in September.</p> <p>Next Meeting: May 7, 2009 at 7pm in the Main Committee Room</p>	

Meeting Adjourned: 8:40 pm  
Copy: City Clerk